

DEMOGRAPHIC CHARACTERISTICS OF THE POPULATION EMPLOYED IN CENTRAL MASS

Because 81.3 percent of the employees in Central Mass also live in the region, the demographic characteristics of the two groups are fairly similar. Over the past decade, the region has employed more immigrants while maintaining a fairly stable level of native-born workers. The region's workers have become more diverse from growth in Black, Asian, and Hispanic employees, with the number of Asian employees in the region more than doubling in the past decade. And much like the residential population of Central Mass, there is a strong concentration of older employees. Workers have been obtaining increasingly higher levels of education, but a High School Degree continues to be the most common level of educational attainment among the employed.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008-2010 American Community Survey PUMS data files.

Note: Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.

	2000	2008-2010	Absolute Change	Annual Growth Rate (Percent)
Employed Population	274,136	292,812	18,676	0.7
Gender				
Male	143,533	145,234	1,701	0.1
Female	130,603	147,578	16,975	1.4
Nativity				
Native Born	243,569	244,426	857	0.0
Immigrant	30,567	48,386	17,819	5.2
Race/Ethnicity				
White, non-Hispanic	244,208	244,532	324	0.0
Black, non-Hispanic	6,239	10,718	4,479	6.2
Asian, non-Hispanic	5,880	11,280	5,400	7.5
Hispanic	13,745	22,251	8,506	5.5
Other race, non-Hispanic	4,064	4,031	-33	-0.1
Age				
Age 16-24	34,724	36,475	1,751	0.5
Age 25-34	58,427	52,497	-5,930	-1.2
Age 35-44	77,676	66,720	-10,956	-1.7
Age 45-54	63,779	74,296	10,517	1.7
Age 55-64	30,239	48,011	17,772	5.3
Age 65+	9,291	14,813	5,522	5.3
Educational Attainment				
Less than High School	35,049	23,246	-11,803	-4.5
High School Graduate	77,652	78,758	1,106	0.2
Some College, no degree	55,971	61,897	5,926	1.1
Associate's Degree	23,503	27,663	4,160	1.8
Bachelor's Degree	49,661	62,135	12,474	2.5
Master's Degree or more	32,300	39,113	6,813	2.1