

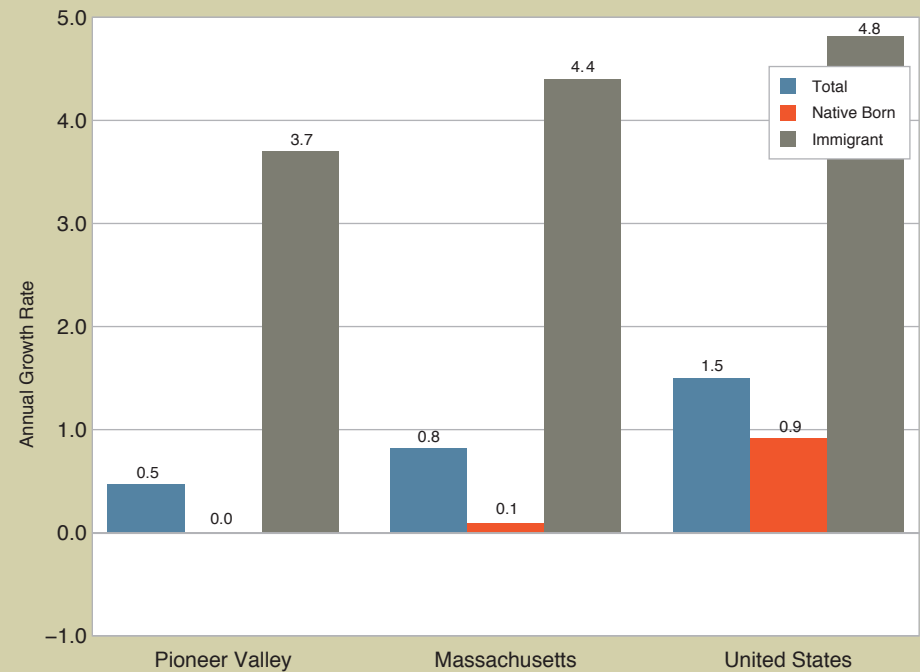
## GROWTH IN THE CIVILIAN LABOR FORCE BY NATIVITY STATUS

The civilian labor force consists of the people who live in a region and are either working or unemployed but actively looking for work (a region's actual labor supply). And as was the case with the working-age population, immigrants are driving growth in Pioneer Valley's civilian labor force. Despite little change in the number of native-born individuals in the civilian labor force between 2000 and 2005–2007, the overall labor force in the region continued to grow. This growth was a result of a 3.7 percent annual growth rate in the immigrant labor force. Between 2005–2007 and 2008–2010, the number of native-born people in the region's civilian labor force barely increased. Meanwhile, immigrants in the labor force continued to grow, but at a slower rate than in the first part of the decade. As a result, the Pioneer Valley civilian labor force increased at an annual rate of 0.5 percent but trailed the growth rates of both Massachusetts and the United States.

**Source:** US Census Bureau 2000 Decennial Census PUMS data files, 2005–2007 and 2008–2010 American Community Survey PUMS data files.

**Note:** The civilian labor force consists of all individuals 16 years of age or older who are classified as employed or unemployed and actively looking for work. Immigrants are individuals born outside the country.

Annual Growth Rate, 2000 to 2005–2007



Annual Growth Rate, 2005–2007 to 2008–2010

