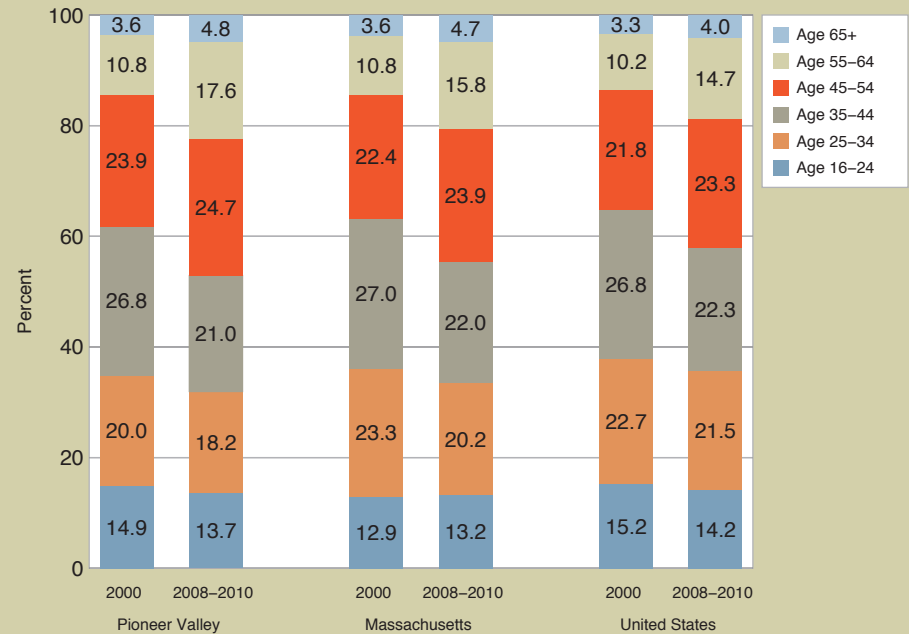


## THE AGE PROFILE OF THE CIVILIAN LABOR FORCE

Given the age of the region's population, it is not surprising that Pioneer Valley is also seeing a rising share of its civilian labor force in the older age groups. In the past decade, there has been particularly strong growth in the civilian labor force of 55-to-64-year-olds. The second fastest growing civilian labor force age cohort in the region has been those 65 or older. At the same time, there have been a declining number of individuals between the ages of 16 and 44 in the Pioneer Valley civilian labor force. As a result, the share of the labor force age 45 or older grew from 38.3 percent in 2000 to 47.1 percent in 2008–2010. The share of the Pioneer Valley civilian labor force age 45 or older was greater than that of Massachusetts (44.4 percent) and the United States (42.0 percent).

**Source:** US Census Bureau 2000 Decennial Census PUMS data files and 2008–2010 American Community Survey PUMS data files.

Age Distribution of the Civilian Labor Force, 2000 and 2008–2010



Growth of Civilian Labor Force Population by Age in Pioneer Valley

	2000	2008–2010	Absolute Change	Annual Growth Rate (Percent)
Age 16–24	51,988	49,788	–2,200	–0.5
Age 25–34	69,785	66,374	–3,411	–0.6
Age 35–44	93,293	76,470	–16,823	–2.2
Age 45–54	83,305	89,861	6,556	0.8
Age 55–64	37,717	64,105	26,388	6.1
Age 65+	12,570	17,336	4,766	3.6