

DEMOGRAPHIC CHARACTERISTICS OF THE POPULATION EMPLOYED IN PIONEER VALLEY

With the employed residential population in Pioneer Valley making up 91.5 percent of the region's workforce, the demographic characteristics of the two groups are very similar. Over the past decade, the region employed more immigrants but lost native-born workers. The region's workers also became more diverse, with growth in Black, Asian, and Hispanic employees. And much like the residential population of Pioneer Valley, there is a strong concentration of older employees. Employees have been obtaining increasingly higher levels of education but workers with a High School Degree continue to be the largest educational attainment category of those employed in the region.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008–2010 American Community Survey PUMS data files.

Note: Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.

| | 2000 | 2008–2010 | Absolute Change | Annual Growth Rate (Percent) |
|-------------------------------|---------|-----------|-----------------|------------------------------|
| Employed Population | 300,226 | 302,831 | 2,605 | 0.1 |
| Gender | | | | |
| Male | 150,804 | 147,270 | –3,534 | –0.3 |
| Female | 149,422 | 155,561 | 6,139 | 0.4 |
| Nativity | | | | |
| Native Born | 269,501 | 261,737 | –7,764 | –0.3 |
| Immigrant | 30,725 | 41,094 | 10,369 | 3.3 |
| Race/Ethnicity | | | | |
| White, non-Hispanic | 259,816 | 247,144 | –12,672 | –0.6 |
| Black, non-Hispanic | 12,904 | 15,346 | 2,442 | 1.9 |
| Asian, non-Hispanic | 4,772 | 7,508 | 2,736 | 5.2 |
| Hispanic | 18,032 | 28,493 | 10,461 | 5.2 |
| Other race, non-Hispanic | 4,702 | 4,340 | –362 | –0.9 |
| Age | | | | |
| Age 16–24 | 41,931 | 36,240 | –5,691 | –1.6 |
| Age 25–34 | 59,038 | 55,650 | –3,388 | –0.7 |
| Age 35–44 | 81,161 | 64,479 | –16,682 | –2.5 |
| Age 45–54 | 73,078 | 75,578 | 2,500 | 0.4 |
| Age 55–64 | 33,765 | 55,212 | 21,447 | 5.6 |
| Age 65+ | 11,253 | 15,672 | 4,419 | 3.7 |
| Educational Attainment | | | | |
| Less than High School | 35,092 | 25,896 | –9,196 | –3.3 |
| High School Graduate | 85,122 | 83,200 | –1,922 | –0.3 |
| Some College, no degree | 64,678 | 63,451 | –1,227 | –0.2 |
| Associate's Degree | 28,050 | 32,446 | 4,396 | 1.6 |
| Bachelor's Degree | 51,071 | 58,578 | 7,507 | 1.5 |
| Master's Degree or more | 36,213 | 39,260 | 3,047 | 0.9 |